



CALL FOR YOUNG PARTICIPANTS: PARTICIPATION IN THE STRUCTURED DIALOGUE PROJECT KA3 PROJECT "JOB -EQUAL"

-TOWARDS BETTER EMPLOYABILITY FROM DIVERSITY FOR AN EQUAL EUROPE-

ERASMUS 2019-2-ES02-KA347-013403

SUMMARY OF PROJECT:

EU in 2018 had a youth unemployment rate of 16.8% but in Spain, this percentage was 32.6%, in Portugal 17.8%, in Romania 11.8% and in Poland 11.6% (the four countries participating in the project). If this problem of employment generated by economic factors, we must add other factors that affect it, such as discrimination due to four factors of diversity among young Europeans: ethnicity, immigration, religion, and gender. This is where the importance of the global dialogue table between young people and institutional representatives lies, with two main objectives: to know the key challenges faced by governments and institutions in the field of employment and to develop a common methodology that helps to develop teams and build organizations committed to Agenda 2030.

The cost of youth unemployment for economic and social development can be very high. It perpetuates the intergenerational cycle of poverty and is sometimes associated with increased levels of crime, violence, civil unrest, substance abuse, and rising political extremism.

Such a framework should simultaneously promote pro-employment economic policies and social systems. In addition, there is a need for strong educational and training programmes, gender-sensitive programmes, labour market policies that do not discriminate against any group of young people, as well as measures to ensure that young people have a voice in decisions that affect them. **The roadmap for this global initiative is to create a 'multi-alliance' that unites civil society, political representation bodies, youth organizations, as well as social institutions to foster political action to create new opportunities and employment possibilities in which discrimination is eradicated.**

The project JOB-EQUAL has as objectives:

- To develop the competencies of young people and participating organizations in policymaking processes, participatory policies and bottom-up design and implementation processes.
- Initiate a structured dialogue between young people and participating organizations on employment discrimination issues in the areas of ethnicity, immigration, religion, and gender.





- To contribute to fostering communication and dialogue between political representative institutions, youth-related organizations, and stakeholders.
- Encourage the dissemination of information on the structured dialogue in the participating countries and make it extrapolated to the rest of Europe.

"Towards better employability from diversity for an equal Europe" (JOB- EQUAL) provide a selected group of young people (17-30 years old) from 4 different European countries (Romania, Portugal, Spain, and Poland) with a platform to identify and discuss discrimination in youth employment and adoption of new youth policies in this respect with policymakers and to work on strategies on how to implement concrete plans at local, regional, national and community level in order to achieve immediate results and generate a permanent dialogue. Within the project, young with fewer opportunities (in different areas) will be given the opportunity to participate and get involved in the SD.

As Project results:

- Definition of a methodology for the design and implementation of the SD.
- Young people with competences on the Initiative and the programme.
- Memorandum of Understanding signed by representatives of the different political levels
- Position paper represented at international meetings of the SD.
- Handbook on the SD Initiative and the issues addressed in the project.

The project will have an immediate impact on the participants, fostering greater awareness of the issue among young people in the four participating countries directly and in the medium term among young people in all EU countries. The young participants will become aware of being active actor's indecision-making processes at local, national and European level. Policy makers will apply and verify a methodology for international debate and discussion at various levels on the correct application and effectiveness of their youth policies; a useful instrument to bridge the gap that has traditionally been found between politicians and young people.





CALL FOR SELECTION OF YOUNG PARTICIPANTS IN THE STRUCTURED DIALOGUE ACTION TAKING PLACE IN ZARAGOZA (SPAIN) IN 15-19 JUNE 2020:

The project aims to involve 17-30 year olds in the project in such a way that they are the protagonists of it. Starting from this context, a project will be carried out for young people based on the concern for discrimination in the workplace by different areas such as religion, ethnicity, gender and immigration.

Each entity participating in the project will make a call to select young people who can participate in the project being some of them selected to participate in the week of structured dialogue to be held in June 2020 in Zaragoza (Spain) traveling from each country to the meeting.

In this meeting will take place over five days' activities of dialogue between young people from four different countries, specialists in the field of discrimination in the work of participating entities, poetry, public entities responsible for youth policies, entities of awareness and other relevant stakeholders.

For this purpose, we offer young people the possibility of travelling during this week (with all travel expenses, maintenance, transport, insurance included) in order to promote the political and social participation of young people in the project area (discrimination against young people in the labour area). With this, we intend to promote transnational cooperation and learning between those responsible for the different levels of public administration in order to test and improve the systems, structures and processes of employment at a European level. They must be young people from the four participating countries: Portugal, Romania, Poland and Spain (between 17-30 years) of any condition and gender without limitation of any kind.

Also as part of the project will be held a local meeting held by each participating entity in **Fumureni, Białystok, Setúbal and Zaragoza** to inform young people about the project and activities.

This structured dialogue (SD) between young people and representatives in decision-making will result in a step forward in the development of European, national and regional directives on transparency and access to information, as well as promoting active citizenship and the involvement of young people in creating a Europe that is more transparent and closer to young people.

Finally, it should be noted that the impact and dissemination of this project will be very large thanks to the involvement of public administrations, experts, European networks to which the partner organizations belong and the collaboration of social entities from different fields: youth, cultural, citizens, etc.

Applications for the meeting will be open until **30 January 2020** by submitting the **online application form through the websites of the participating entities and the presentation of the same directly at the address of the entities that appears specified at the end of this call.**





JOB EQUAL PARTNERS

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